

Personnel, Labor and Grievance Committee
Meeting Minutes
April 9, 2024 – 6:00 PM
County Board Room

1. **Call to Order/Roll Call @ 6:00PM**

Members Present: Gary Arentsen, Mike Hilmes, Nelson Heinzmann, Mike Strieker, Bruce Rapien, and Dave Veizer. **Absent:** none. Quorum established.

2. **Recognition of Guests:** Dan Behrens, Vicky Albers, Denise Trame, Jami Staser, Dan Travous and Linda Mensing.

3. **Public Comments:** None

4. **Approval of March 2024 minutes:** Motion to approve minutes was made by Mike Strieker; Second by Dave Veizer. Motion carried; 6-0.

5. **Old Business:** Discussed updating the compensation/benefits for Elected and appointed positions. Motion to refer our findings to Executive Committee to review for errors and adjust, if needed, due to time constraints. Advised that this needs to be voted on at next County Board meeting. Motion by Mike Hilmes; Second by Gary Arentsen. Motion carried; 6 – 0.

6. **New Business:**

a) Approved Resignation of Road Deputy Andrew Brandt and his payout claim, totaling an amount up to \$5,729.26. Motion by Bruce Rapien; second by Dave Veizer. Motion carried 6-0.

b) Approved Two (2) Lateral Transfer positions for Sheriff Travous to hire replacements for the 2 employees who resigned, per the FOP Agreement. Motion by Mike Strieker; second by Nelson Heinzmann. Motion carried; 6-0.

c) Approved 9-1-1 Telecommunicators Collective Bargaining Agreement, which includes a pay increase of 3.6 percent, retroactive to Dec. 1, 2023, with future increases of 3.6 percent in the second and third years plus a \$1,000 retention bonus each year (minus any applicable withholdings), and 3 percent in the fourth year. The committee agreed to offer additional pay of 48 cents per hour in place of the Education Incentive, which has been removed from the contract. Motion by Gary Arentsen; second by Mike Hilmes. Motion carried 6-0.

7. **Adjourn:** Motion to adjourn @ 7:40PM made by Nelson Heinzmann; 2nd by Mike Strieker. Motion Carried; 6-0.

NEXT MEETING IS: May 14, 2024 @ 6pm