

Personnel, Labor and Grievance Committee
Meeting Minutes
August 13, 2024 – 6:00 PM
County Board Room

1. Call to Order/Roll Call @ 6:00PM

Members Present: Gary Arentsen, Mike Hilmes, Nelson Heinzmann, Mike Streiker, and Dave Veizer. Also present was Chairman Brad Knolhoff. Absent: Bruce Rapien. Quorum established.

2. Recognition of Guests: Dan Behrens and Allen Huelsmann

3. Public Comments: None

4. Approval of July 2024 minutes: Motion to approve minutes was made by Nelson Heinzmann; Second Mike Strieker. Motion carried; 5-0.

5. Old Business: None

6. New Business:

a) Discussed Resignation of County Clerk employee, Janice Strotheide, effective January 16, 2025, due to retirement, and her payout claim for 453 hours of unused sick leave, vacation time, comp time and holiday pay, to be paid through November 29, 2024 at her current pay rate, totaling an amount up to \$11,053.20. Plus 128 hours of unused vacation for FY 2025, totaling an amount up to \$3,223.04. Her total payout claim is an amount up to \$14,276.24, less deductions. Motion to approve was made by Mike Hilmes; Second by Dave Veizer. Motion carried; 5-0

b) Discussed the Reappointment of County Highway Engineer, Dan Behrens, and his annual salary for his Six (6) year term, which will be 100 percent of the annual salary rate that is recommended by Illinois Department of Transportation (IDOT), which starts on January 1st of each respective year. A resolution will be created for full Board to vote on at the August 2024 County Board meeting. Motion to approve the reappointment of Dan Behrens as County Highway Engineer, effective August 20, 2024, and 100 percent of IDOT's recommended annual salary for his Six (6) year term was made by Nelson Heinzmann; Second by Mike Strieker. Motion carried; 5-0.

7. Adjourn: Motion to adjourn @ 6:55PM made by Nelson Heinzmann; second by Dave Veizer. Motion Carried; 5-0.

NEXT MEETING IS: TBD