

**Personnel, Labor and Grievance Committee**  
**February 14, 2023 – 6:30 PM**  
**County Board Room**

1. **Call to Order/Roll Call**

Members Present: \_Mike Hilmes, Gary Arentsen, Nelson Heinzmann, Mike Streiker, Dave Veizer, & Brad Knolhoff. Member(s) Absent: Bruce Rapien. We have a Quorum.

2. **Recognition of Guests:** Deputy Dennis Perez, Highway Department Employee John Toedte and County Engineer Dan Behrens.

3. **Public Comments:** None.

4. **Approval of January 2023 minutes:** Motion to approve made by Mike Strieker; Second by: Gary Arentsen. All approved. Motion carried.

5. **Old Business:** None

6. **New Business:**

a. **Highway Department Employee requesting Leave of Absence, per County Code.**

John Toedte appears before committee to request Leave of Absence due to an injury he sustained at his residence on Saturday, February 11, 2023. Mr. Toedte explained his injuries as told to him by his treating physician. He advised the doctor ordered a period of physical therapy to determine if that would resolve his medical issue. However, doctor also recommended he schedule surgery, just in case PT doesn't resolve it, and it's scheduled for March 27<sup>th</sup>, which is the earliest date he could get. He doesn't know exactly how long he'll be off work. He anticipates filing for FMLA but has yet to receive the paperwork. He was advised the FMLA paperwork was in the mail. He doesn't want to take all of his "paid" leave benefits, pursuant to Clinton County FMLA regulation, but requests to take 4.25 days of accrued sick leave and 3.94 days of accrued comp time. He then requested to take a Leave of Absence, after "paid" leave time ran out, for the remainder of time he is seeking medical care. Clinton County Engineer Dan Behrens was present. He voiced his opinion that he has no issues with Mr. Toedte taking a Leave of Absence in order to obtain medical care. Mr. Toedte's "paid" leave time will start on February 13<sup>th</sup> and end on February 23<sup>rd</sup>, to include Holiday pay for the 20<sup>th</sup> of February. His Leave of Absence begins on February 24<sup>th</sup> and will end when he is released to return to work, without any restrictions. Motion to approve Leave of Absence made by Mike Streiker; Second by Dave Veizer. All approved. Motion Carried.

b. **Sheriff's Office Employee resignation with payout claim.**

Deputy Jeffrey Vernatti submitted his resignation that took effective January 4, 2023, and his payout claim that totaled \$21,702.88, per his Collective Bargaining Agreement. No further questions by committee members. Motion to approve resignation and payout claim made by Gary Arentsen; Second by Nelson Heinzmann. All approved. Motion Carried.

7. **Adjourn**

Motion to adjourn @ 6:56PM made by Dave Veizer; Second by Gary Arentsen. All approved. Motion Carried.