

Personnel, Labor and Grievance Committee
Meeting Minutes
February 13, 2024 – 6:00 PM
County Board Room

1. **Call to Order/Roll Call @ 6:00PM**

Members Present: Gary Arentsen, Mike Hilmes, Bruce Rapien, Mike Strieker, and Dave Veizer. Also present was County Board Chairman, Brad Knolhoff. Absent: Nelson Heinzmann. Quorum established.

2. **Recognition of Guests:** None

3. **Public Comments:** None

4. **Approval of December 2023 minutes:** Motion to approve minutes was made by Bruce Rapien; Second by Dave Veizer. Motion carried; 5-0.

5. **Old Business:** None

6. **New Business:**

a) Discussed payout claim for former Deputy Taylor Davis, who left the department. She had 202 hours of unused paid leave. Total amount of her payout is an amount up to \$5,888.30. Motion to approve payout claim made by Dave Veizer; 2nd by Mike Strieker. Motion carried 5-0.

b) Discussed lateral transfer of new hire, Jason Davis, to the position of Road Deputy in the Sheriff's Department, per the Memorandum of Understanding (MOU) within the FOP's Collective Bargaining Agreement. Deputy Davis has 12 years of LE experience and his rate of pay will start the Step 5 pay rate. Motion to approve lateral transfer with Deputy Davis and his starting pay rate to be at Step 5, effective January 24, 2024 was made by Mike Hilmes; 2nd by Mike Strieker. Motion carried 5-0.

c) Discussed the Resignation of Health Department employee, Tamara Dugger, which took effective February 1, 2024. She had a total of 57.5 hours of unused paid leave. Total amount of her payout claim is an amount up to \$1,666.35. Motion to approve Resignation and payout claim in an amount up to \$1,666.35 was made by Gary Arentsen; 2nd by Bruce Rapien. Motion carried 5-0.

7. **Adjourn:** Motion to adjourn @ 6:40PM made by Gary Arentsen; 2nd by Dave Veizer. Motion Carried; 5-0.

NEXT MEETING IS: March 12, 2024 @ 6pm