

**Personnel, Labor and Grievance Committee**  
**Meeting Minutes**  
**March 10, 2026 – 6:00 PM**  
**County Board Room**

1. **Call to Order/Roll Call @ 6:00PM**

**Members Present:** Mike Hilmes, Bruce Rapien, Gary Arentsen, and Nelson Heinzmann.  
**Absent:** Dave Veizer and Mike Streiker. Quorum established.

2. **Recognition of Guests:** None

3. **Public Comments:** None

4. **Approval of February 2026 meeting minutes:** Motion to approve minutes was made by Nelson Heinzmann. Second by Gary Arentsen. Motion carried by voice vote; 4-0.

5. **Old Business:** None

6. **New Business:**

- a) Discussed a couple of old Sick Leave policies. Committee feels additional information is needed regarding affected employees on a salary rate or on an hourly rate. It was decided to invite them to next month's meeting, on their own time and if willing, to get their input. Hilmes will talk to affected employees to invite them to next month's meeting, if willing, and obtain additional information.

7. **Adjourn:** Motion to adjourn @ 6:30PM, made by Gary Arentsen; second by Bruce Rapien. Motion Carried by voice vote; 4-0.

**NEXT MEETING IS: April 14, 2026 @ 6p**