Agenda
Personnel, Labor, & Grievance Committee
November 9, 2026 – 5:00 PM
Clinton County Board Room

Committee Co-Chairmen: Mike Hilmes & Gary Arentsen

Committee Members: Mike Strieker, Nelson Heinzmann, Dave Veizer, & Bruce Rapien

- Call to Order/Roll Call
- Recognition of Guests
- Public Comments
- Old Business
- New Business
  - Discussion of Employment Status - Hwy Dept. employees.
- **Executive Session** (under Illinois Open Meetings Act (5 ILCS 120/2(c)):
  1) Discussion of Employment Status - Hwy Dept. employees pursuant to 5 ILCS 120/2(c)(1).

  2) Discussion of collective negotiating matters with the Hwy Dept. union pursuant to 5 ILCS 120/2(c)(2).

  (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
  (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Member comments, questions and/or concerns
- Adjourn
- Regular meeting on November 10th at 6P.

Agenda
Personnel, Labor, & Grievance Committee
November 10, 2026 – 6:00 PM
Clinton County Board Room

Committee Co-Chairmen: Mike Hilmes & Gary Arentsen

Committee Members: Mike Strieker, Nelson Heinzmann, Dave Veizer, & Bruce Rapien

- Call to Order/Roll Call
- Recognition of Guests
- **Approval of October 12, 2026 Meeting's Minutes**
- Public Comments
- Old Business
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- New Business
  - **Review Resignation/Payout claim for Ellie Little, Sheriff's Dept. employee.**
  - **Meet with PBLA Union regarding contract renewal. (poss. Exec. Session as described below in (2))**
- **Executive Session** (If needed) under Illinois Open Meetings Act (5 ILCS 120/2(c)):
  (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
  (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Member comments, questions and/or concerns
- Adjourn
- Next Meeting: December 15, 2026