

**Agenda**  
**Personnel, Labor, & Grievance Committee**  
**October 12, 2026 – 5:30 PM**  
**Clinton County Board Room**

Committee Co-Chairmen: Mike Hilmes & Gary Arentsen

Committee Members: Mike Strieker, Nelson Heinzmann, Dave Veizer, & Bruce Rapien

- Call to Order/Roll Call
- Recognition of Guests
- **Approval of September 15, 2026 Meeting's Minutes**
- Public Comments
- Old Business
  - **Grievance response (poss. Exec. Session as described below in (1))**
- New Business
  - **Resignation/Payout claim from Colbey Voss, VAC Superintendent.**
  - **Highway Maintenance Union contract discussions. (poss. Exec. Session as described below in (2))**
  - **Response to PBLA letter regarding contract renewal. (poss. Exec. Session as described below in (2))**
- **Executive Session (If needed) under Illinois Open Meetings Act (5 ILCS 120/2(c)):**
  - (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
  - (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Member comments, questions and/or concerns
- Adjourn
- Next Meeting: November 10, 2026 @ 6p