

**Personnel, Labor and Grievance Committee**  
**Meeting Minutes**  
**April 14, 2026 – 6:00 PM**  
**County Board Room**

1. **Call to Order/Roll Call @ 6:00PM**

**Members Present:** Mike Hilmes, Gary Arentsen, Dave Veizer, Mike Streiker and Nelson Heinzmann. Also, present was Chairman Brad Knolhoff. Absent: Bruce Rapien. Quorum established.

2. **Recognition of Guests:** None

3. **Public Comments:** None

4. **Approval of March 2026 meeting minutes:** Motion to approve minutes was made by Gary Arentsen. Second by Mike Streiker. Motion carried by voice vote; 5-0.

5. **Old Business:** Discussed possibility of Sick Leave Policy. No action taken.

6. **New Business:**

a) Discussed Elected/Appointed Officials' salaries and update code for same. Increased qualified Elected Officials base salaries by an initial market adjustment amount and a 3% increase per year, for next 4 years. Changed annual salary for Board Chairperson to set amount and eliminated his/her per diem. Added language to allow the Budget Committee to appoint a qualified accountant or a member of the County Board to prepare the Annual Budget, Appropriation and Levy with annual compensation. Motion to approve updated Elected/Appointed Officials' salary increase, changes to Chairperson's compensation, and authority of the Budget Committee to appoint qualified accountant or County Board Member to prepare the Annual Budget, Appropriation and Levy with annual compensation was made by Dave Veizer. Second by Mike Streiker. Motioned carried by voice vote, 5-0.

7. **Adjourn:** Motion to adjourn @ 7:15PM, made by Gary Arentsen; second by Nelson Heinzmann. Motion Carried by voice vote; 5-0.

**NEXT MEETING IS: May 12, 2026 @ 6p**