

Personnel, Labor and Grievance Committee
Meeting Minutes
August 11, 2026 – 6:00 PM
County Board Room

1. Call to Order/Roll Call @ 6:00PM

Members Present: Mike Hilmes, Mike Streiker, Gary Arentsen, Dave Veizer, and Nelson Heinzmann. Also, present was Chairman Brad Knolhoff. Absent: Bruce Rapien. Quorum established.

2. Recognition of Guests: Mike Meskil and Joe Jansen

3. Public Comments: None.

4. Approval of May 2026 meeting minutes: Motion to approve minutes was made by Nelson Heinzmann; second by Mike Streiker. Motion carried by voice vote; 5-0.

5. Old Business: None

6. New Business:

- a) Discussed the future vacancy in the County Maintenance Department due to retirement in December 2026. Committee members agreed that we should replace that vacancy position with a new applicant since this position will be open in December, plus the recent resignation of another Maintenance Employee a few months ago. Board Chairman Knolhoff will get together with County Clerk to make arrangement for advertising the position. Notice for applications, along with qualifications, will be posted on the County Website and in local newspapers. Motion to approve the advertising and hiring to fill this position that will be vacated on December 4, 2026 was made by Gary Arentsen; second by Dave Veizer. Motioned carried by voice vote, 5-0.
- b) Discussed a couple of on-duty incidents involving three (3) County employees that appear to be a County Personnel Code violation. Discuss with Supervisor on handling.

7. Adjourn: Motion to adjourn was made by Gary Arentsen @ 6:52PM; second by Mike Streiker. Motion Carried by voice vote; 5-0.

NEXT MEETING IS: September 15, 2026 @ 6p