

Personnel, Labor and Grievance Committee
Meeting Minutes
February 10, 2026 – 6:00 PM
County Board Room

1. **Call to Order/Roll Call @ 6:00PM**

Members Present: Mike Hilmes, Mike Streiker, and Nelson Heinzmann. Also, present was Chairman Brad Knolhoff. Absent: Gary Arentsen, Dave Veizer and Bruce Rapien. Quorum established.

2. **Recognition of Guests:** None

3. **Public Comments:** None

4. **Approval of January 2026 meeting minutes:** Motion to approve minutes was made by Nelson Heinzmann. Second by Mike Streiker. Motion carried by voice vote; 4-0.

5. **Old Business:** None

6. **New Business:**

a) Discussed the Resignation & Payout claim for Assessor's Office employee, Brenda Pollmann. Her payout claim is for 176 hours of unused Sick Leave, Vacation Leave, and Comp time for an amount up to \$4,572.48. Motion to approve the Resignation/Payout Claim and send to full Board was made by Mike Streiker; Second by Nelson Heinzmann. Motion carried by voice vote; 4-0.

b) Discussed the Resignation & Payout claim for Maintenance Department employee, Dennis Moss. His payout claim is for 516 hours of unused Sick Leave, Vacation Leave, and Comp time for an amount up to \$14,736.96. Motion to approve the Resignation/Payout Claim and send to full Board was made by Nelson Heinzmann; Second by Mike Streiker. Motion carried by voice vote; 4-0.

c) Discussed creating Sick leave policy. Resolution will be created in the very near future.

7. **Adjourn:** Motion to adjourn @ 6:50PM, made by Mike Streiker; second by Nelson Heinzmann. Motion Carried by voice vote; 4-0.

NEXT MEETING IS: March 10, 2026 @ 6p