

**Personnel, Labor and Grievance Committee**  
**Meeting Minutes**  
**September 9, 2025 – 6:00 PM**  
**County Board Room**

1. **Call to Order/Roll Call @ 6:00PM**

**Members Present:** Mike Hilmes, Dave Veizer and Mike Strieker. Also present was Chairman Brad Knolhoff. Absent: Gary Arentsen Nelson Heinzmann, and Bruce Rapien, . Quorum established.

2. **Recognition of Guests:** None

3. **Public Comments:** None

4. **Approval of August 2025 meeting minutes:** Motion to approve minutes was made by Mike Strieker. Second by Dave Veizer. Motion carried by voice vote; 4-0.

5. **Old Business:** None

6. **New Business:** Discussed the County Code on Employee Vacation (28-4-3) for updates. Vacation policy was reviewed and changes were made for Full-time employees, unless it is defined differently in an Employee Contract. Draft resolution will be provided to SA Brandmeyer for review and approval, then submitted to the next Full County Board Meeting for their consideration. Motion to approve Changes to current Vacation Code (28-4-3) was made by Mike Strieker; Second by Dave Veizer.

7. **Adjourn:** Motion to adjourn @ 6:40PM, made by Dave Veizer; second by Mike Strieker. Motion Carried by voice vote; 4-0.

**NEXT MEETING IS: October 14, 2025 @ 6p**