Personnel, Labor and Grievance Committee
Meeting Minutes
September 15, 2026 – 6:00 PM
County Board Room

1. **Call to Order/Roll Call @ 6:00PM**

   Members Present: Mike Hilmes, Mike Streiker, Gary Arentsen and Chairman Brad Knolhoff. Absent: Bruce Rapien, Dave Veizer, and Nelson Heinzmann. Quorum established.

2. **Recognition of Guests:** Kurt Schmidt and Joe Jansen

3. **Public Comments:** None.

4. **Approval of August 2026 meeting minutes:** Motion to approve minutes was made by Gary Arentsen; second by Mike Streiker. Motion carried by voice vote; 4-0.

5. **Old Business:** Provided update on response to Hwy Maint. Employees' grievances.

6. **New Business:**
   a) Discussed the resignation/payout claim from Sheriff's Department employee, Edward Josh Black. Resignation took effect on August 31, 2026. Payout claim in the amount of $8,358.56 for 238 hours of unused sick leave, vacation, comp. time and holiday pay. Motion to approve his resignation and payout claim up to an amount of $8,358.56 was made by Mike Streiker; second by Gary Arentsen. Motioned carried by voice vote, 4–0.
   b) Discussed Letter from Hwy Maint. Employees' Union regarding negotiating new contract. Hilmes will contact Union Attorney to set up meeting.

7. **Adjourn:** Motion to adjourn was made by Gary Arentsen @ 6:2PM; second by Mike Streiker. Motion Carried by voice vote; 4-0.

NEXT MEETING IS: Motion to move October meeting from the 13th to the 12th @ 6p was made by Mike Strieker; second by Gary Arentsen. Motion carried by voice vote 4-0