

Agenda
Personnel, Labor, & Grievance Committee
September 15, 2026 – 6:00 PM
Clinton County Board Room

Committee Co-Chairmen: Mike Hilmes & Gary Arentsen

Committee Members: Mike Strieker, Nelson Heinzmann, Dave Veizer, & Bruce Rapien

- Call to Order/Roll Call
- Recognition of Guests
- **Approval of August 13, 2026 Meeting's Minutes**
- Public Comments
- Old Business
 - **Grievance response from Hwy. Maint. Employees (poss. Exec. Session as described below (1))**
- New Business
 - **Resignation/payout claim from Sheriff's Dept. employee, Edward "Josh" Black.**
 - **Respond to Highway Maintenance Union regarding contract negotiations.**
- **Executive Session (If needed) under Illinois Open Meetings Act (5 ILCS 120/2(c)):**
 - (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
 - (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Member comments, questions and/or concerns
- Adjourn
- Next Meeting: October 13, 2026 @ 6p